



ANNOUNCEMENT VACANCIES

Veba Oil Operations is an E&P Operating Company with head offices in Tripoli, oil field operations in various locations in Libya, and an oil export terminal at Ras-Lanuf.

As part of its operational expansion the Company invites applications from qualified individuals for the positions tabulated below.

Candidates wishing to be considered for any of the positions should reply by electronic mail attaching recent curriculum vitae to:

Mr. Fathi Traina
Employee Relations Manager
er@vebalibya.com

All candidates must quote in the correspondence the relevant job reference number shown in the leftmost column of the table.

Deadline for receiving applications is the 15th of March-2007 Selected candidates may be called for an interview prior to the closing date, therefore a speedy reply is advised.

| Job Ref | Description | |
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| COM- 1/07/3288 | <p>STAFF COMMUNICATIONS SPECIALIST Evaluates and studies the communication systems in all company locations with a view to future developments and projects. Assists and makes recommendations on the digital microwave system and satellite communication projects. Maintains and programs a variety of communication equipment such as PABX II telephone exchange and associated equipment, radio-exchange and audio-visual equipment.</p> <p>Qualifications: BSc in Electrical / Electronics Engineering Experience: Minimum of 12 years experience in communication equipment operations and maintenance.</p> | 1 3288 |
| DRL- 1/07/4392 | <p>DRILLING OPERATIONS SPECIALIST Responsible for the day-to-day supervision of drilling and workover rigs. Supervises all operations regarding drilling and completion of a well. Assists in the training and skills development of Libyan personnel.</p> <p>Qualifications: Minimum of "O" level standard plus related BOP certificate. Experience: Minimum of 10 years drilling and workover experience, and thorough knowledge of downhole tools.</p> | 1 4392 |

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| <p>DRL- 2/07/4394</p> | <p>STAFF DRILLING ENGINEER Provides drilling engineering expertise for initiation and preparation of both exploration and development drilling programmes. Recommends sound procedures for drilling conventional wells and the application of horizontal drilling operating techniques. Investigates and conducts special studies regarding new drilling operating methods. Evaluates the performance of both drilling and workover operating rigs. Assists in budget preparation, cost analysis. Provides training and career development for Libyan engineers. Qualifications: BSc in Petroleum or Chemical Engineering Experience: Minimum of 13 years drilling workover experience. Good communication and report writing skills.</p> | <p>2 4394 4364</p> |
| <p>DRL- 3/07/4363 4365</p> | <p>SENIOR STAFF DRILLING ENGINEER Provides drilling engineering expertise for initiation and preparation of both exploration and development drilling programmes. Recommends sound procedures for drilling conventional wells and the application of horizontal drilling operating techniques. Investigates and conducts special studies regarding new drilling operating methods. Evaluates the performance of both drilling and workover operating rigs. Assists in budget preparation, cost analysis. Provides training and career development for Libyan engineers. Qualifications: BSc in Petroleum or Chemical Engineering</p> | <p>2 4363 4365</p> |
| <p>DRL 4/07/4386</p> | <p>SENIOR STAFF DRILLING OPERATIONS ENGINEER Provides drilling engineering expertise for initiation and preparation of both exploration and development drilling programmes. Recommends sound procedures for drilling conventional wells and the application of horizontal drilling operating techniques. Investigates and conducts special studies regarding new drilling operating methods. Evaluates the performance of both drilling and workover operating rigs. Assists in budget preparation, cost analysis. Provides training and career development for Libyan engineers. Qualifications: BSc in Petroleum Engineering</p> | <p>1 4386</p> |
| | <p>Experience: Minimum of 15 years drilling workover experience. Good communication and report writing skills.</p> | |

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| <p>DRL 5/07/4388 4393 4366 4395</p> | <p>STAFF DRILLING OPERATIONS ENGINEER Provides drilling engineering expertise for initiation, preparation and development of drilling programmes for both conventional and horizontal applications. Instigates and conducts special studies regarding new drilling methods on assigned project. Assists in budget preparation, cost analysis. Coordinates general day to day drilling department activities. Provides training and career development for Libyan engineers.</p> <p>Qualifications: BSc in Petroleum or Chemical Engineering Experience: Minimum of 13 years drilling workover experience. Good communication and report writing skills.</p> <p>STAFF COST CONTROLLER (TRIPOLI-BASED) Cost Engineer/Quantity Surveyor required for Head Office Cost Control Centre providing a range of services to a variety of construction and engineering projects. Qualifications: Candidates should have, preferably, a quantity surveying or alternatively engineering background to HND or equivalent level. Experience: Significant experience in contracts administration/variation evaluation and cost estimation y. Minimum of 15 years experience in petrochemical or oil industry.</p> | <p>4</p> <p>4388 4393 4366 4395</p> <p>1</p> <p>5025</p> |
| <p>CCD 2/07/4018 4016</p> | <p>COST CONTROL SPECIALIST Cost Engineer/Quantity Surveyor required for Head Office Cost Control Centre providing a range of services to a variety of construction and engineering project.</p> | <p>2</p> <p>4018 4016</p> |
| | <p>Qualifications: Degree in Mechanical Engineering of HND or equivalent level. Graduate level will be an advantage. Experience: Minimum of 10 years experience in quantity surveying, contracts administration/variation evaluation and cost estimation of construction and engineering projects in oil/gas/petroleum industry.</p> | |
| <p>EXP 1/07/4167 4082</p> | <p>GEOLOGY EXPERT To enhance the effectiveness of the company's Exploration Department promoting an exploration strategy by providing advice and leadership in the search for hydrocarbon accumulations. This position requires familiarity with all aspects of exploration activity and an ability to communicate effectively with colleagues from a ranger of cultural background.</p> <p>Qualifications: Minimum requirement of MSc in Geology,</p> | <p>2</p> <p>4167 4082</p> |

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| | <p>Geophysics, Geological Engineering or Geophysical Engineering.</p> <p>Experience: More than 15 years experience in petroleum exploration, some of which must be in onshore basins. Experience should include time with major international operator and also a national oil company.</p> | |
| <p>EXP 2/07/4121 4131</p> | <p>SENIOR STAFF GEOLOGIST (INTERPRETATION) To locate commercial accumulations of oil through the application of exploration principles and technology in the company's work areas. To provide assistance in ensuring effective exploration efforts by subordinates. This position demands a well-rounded geologist with broad professional experience who is capable of top level technical performance.</p> <p>Qualifications: Minimum requirement of BSc in either Geology, Geophysics, Geological Engineering or Geophysical Engineering</p> <p>Experience: 10 – 12 years of broad geological experience with emphasis on sub-surface geology/stratigraphy well site and/or log analysis and a working familiarity with geophysical data interpretations, especially seismic.</p> | <p>2</p> <p>4121 4131</p> |
| <p>EXP 3/07/4168</p> | <p>STAFF GEOLOGIST To develop drillable prospects for the company's search for oil in Libya and to make such other geological studies as may be required to evaluate the petroleum potentials of given areas within Libya. To promote a better understanding of all exploration concepts and techniques.</p> <p>Qualifications: Minimum requirement of BSc in Earth Science of Geology</p> <p>Experience: Minimum of 8 – 10 years solid experience with good basic knowledge of the fundamentals of geology, geophysics and seismic interpretation.</p> | <p>1</p> <p>4168</p> |
| <p>EXP 4/07/4085</p> | <p>SEISMIC DATA PROCESSING SPECIALIST To carry out 2D-3D seismic data processing quality control for ongoing and current seismic projects, tender and contract preparation, plan processing parameters test programme. Evaluate processing tests and trials to ensure data is being processed in a professional manner. Train and develop new geophysicists in the above responsibilities. Evaluate and recommend optimum data gathering and processing methods used to obtain geophysical data to be interpreted in area.</p> <p>Qualifications: BSc in Geophysics or Physics</p> <p>Experience: Minimum of 10 years experience in 2D-3D processing with experience in field seismic data acquisition and computer applications.</p> | <p>1</p> <p>4085</p> |

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| <p>EXP 5/07/4085</p> | <p>GEOPHYSICIST EXPERT To carry out evaluation and interpretation of geophysical data, particularly seismic data, together with all relevant geological data with the objective of discovering areas of interest or leads that might be upgraded to prospects for wildcat drilling and to assist in locating appraisal and development wells. Interpretation of geophysical data incorporating related geophysical gravity and magnetic information to produce subsurface maps used in developing and evaluating the company's petroleum prospects in Libya. Responsible for training and development of local geophysicists. Qualifications: MSc in Geophysics or Physics Experience: Minimum of 15 years solid experience in 2D-3D seismic interpretation and prospect generation. Good experience in processing seismic data interpretation using Charisma workstations (GeoQuest) CPS-3, mapping software, and seismic trace inversion. Knowledge of seismic data acquisition and processing quality control.</p> | <p>1 4085</p> |
| <p>EXP 6/07/2024 2025</p> | <p>SENIOR STAFF GEOPHYSICIST To carry out evaluation and interpretation of geophysical data, particularly seismic data, together with all relevant geological data with the objective of discovering areas of interest or leads that might be upgraded to prospects for wildcat drilling and to assist in locating appraisal and development wells. Responsible for training and development of local geophysicists. Qualifications: BSc in Geophysics or Physics Experience: Minimum of 15 years in 2D-3D seismic interpretation and prospect generation. Good experience in processing seismic data interpretation using Charisma (GeoQuest) CPS-3, mapping software, and seismic trace inversion.</p> | <p>2 2024 2025</p> |
| <p>SFT 1/07/2023</p> | <p>STAFF SAFETY SPECIALIST Responsible for ensuring that all fire protection and safety equipment, including personnel protective equipment, and testing devices are regularly inspected and properly maintained; and adequate stock of parts, recharging equipment and other fire-fighting materials are maintained. Conducts personnel training in fire and accident prevention activities. Submits reports of hazardous conditions and unsafe work practices with recommendations for corrective actions. Assists area supervisors in implementing company safety policy and in investigating fire and accidents. Responsible for advising senior management on all the environmental implications of the company's operations, to include establishing and implementing policies, assessment of current procedures against local and international regulations, undertaking environmental audits,</p> | <p>1 2023</p> |

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| | ensuring the input of criteria into new projects and revamp requisition of up to date data/material/ equipment for delivering policies and input into training programme for local junior environmental engineers. | |
| | <p>Qualifications: Technical College/University or recognised safety / fire qualifications.</p> <p>Experience: Minimum 13 years experience in oilfield production, marine pollution and decontamination, atmospheric diffusion, environmental impact of hydrocarbon exploration/production oil spills, contingency planning, soil/groundwater reclamation and waster water treatment/disposal methods.</p> | |
| SFT 2/07/2181 | <p>SENIOR STAFF SAFETY OFFICER Responsible for ensuring that all fire protection and safety equipment, including personnel protective equipment, and testing devices are regularly inspected and properly maintained; and adequate stock of parts, recharging equipment and other fire-fighting materials are maintained. Conducts personnel training in fire and accident prevention activities in all areas. Submits reports of hazardous conditions and unsafe work practices with recommendations for corrective actions. Assists area supervisors in implementing company safety policy and in investigating fire and accidents. Responsible for advising senior management on all the environmental implications of the company's operations, to include establishing and implementing policies, assessment of current procedures against local and international regulations, undertaking environmental audits, ensuring the input of criteria into new projects and revamp requisition of up to date data/material/ equipment for delivering policies and input into training programme for local junior environmental engineers.</p> <p>Qualifications: Technical College/University or recognised safety / fire qualifications.</p> <p>Experience: Minimum 15 years experience in oilfield production, marine pollution and decontamination, atmospheric diffusion, environmental impact of hydrocarbon exploration/production oil spills, contingency planning, soil/groundwater reclamation and waster water treatment/disposal methods.</p> | 1 2181 |
| ADM 1/07/2207 | <p>SECRETARY To provide a confidential secretarial and administrative support to the Suppliers and Contractors Committee. Main duties include the administration of tenders and contracts regarding company's business, liaising with internal and external clients and senior management.</p> <p>Qualifications: Higher level Secretarial Qualification or RSA Stage I and II Typing Certificate. Shorthand</p> | 1 2207 |

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| | <p>would be an advantage. Educated to “O” level standard in English language.</p> <p>Experience: Minimum of 10 years experience working in secretarial / personal assistant role. 5 years previous experience in a contracts environment is essential. Good communication and administration skills are essential.</p> | |
| <p>MNT 1/07/1362</p> | <p>STAFF CORROSION ENGINEERING To perform and organise corrosion testing surveys and analysis in assigned areas in oil producing fields’ storage tanks and pipelines, including internal corrosion protection with different types of chemicals and external protection with cathodic protection systems and other related facilities</p> <p>Qualifications: Degree in Chemical Engineering Experience: Corrosion and chemical engineering background with a minimum of 10 years oilfield experience and specialised in cathodic protection design and installation.</p> | <p>1 1362</p> |
| <p>MAR 1/07/9252 5003</p> | <p>SENIOR MOORING MASTER (MMI) Supervises and assigns Mooring Masters to ships, through them directs all ship movement and loading activities within the port area. Acts as Mooring Master when required. Assists the Marine Superintendent/Coordinator in scheduling maintenance and carrying out administrative matters.</p> <p>Qualifications: A valid Standards of Training & Competent Watch-keeping (STCW) Experience: Minimum 5 years experience in marine terminal operations, preferably in an open road facility.</p> | <p>2 5003 9252</p> |
| <p>MAR 2/07/6232</p> | <p>MASTER MARINER (CAPTAIN) (MMII) Advises directly ship masters on mooring preparations and procedures. Directs launch crews assisting in mooring line and hose handling. Supervises all loading operations.</p> <p>Qualifications: A valid Standards of Training & Competent Watch-keeping (STCW), Master II/2 Unlimited Certificate. A high standard of communication skill in English. Experience: Senior deck officer and/or ship handling experience.</p> | <p>1 6232</p> |
| <p>MAR 3/07/6642</p> | <p>SENIOR STAFF DIVER (DIVING SUPERVISOR) Plans and supervises activities of senior divers, divers. Implements training programme for trainee-divers. Maintains, tests, and operates decompression chamber as necessary.</p> <p>Qualifications: HSE Part I (air to 50 meters) or recognised equivalent. Diver’s medical certificate. Knowledge of underwater welding and maintenance. Good command of English. Experience: Experience in supervising divers and organising their activities, implementing safety and</p> | <p>1 6642</p> |

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| | accident prevention programmes and environment controls. | |
| PLN 1/07/6869 6868 | <p>SENIOR STAFF PLANNING ENGINEER Prepares and follows up the short and long term strategic plans, particularly for projects related to exploration activities and field development plans and the related effective costs. Conducts ongoing evaluation and development of the company's production strategy. Reviews major projects developed by functional groups, develops short-/long-range work plans (5-year) budgets and activities. Facilitates and follow up project completion within an interdepartmental team environment. Coordinates the collation of technical information for the Owner's semi-annual management committee meetings. Carry out special studies and requirements as requested by the Planning and Followup Manager.</p> <p>Qualifications: Degree in Engineering or Geosciences. Preferably with an MBA. Good knowledge of the oil/gas industry's key performance indicators and industry standard package planning applications.</p> <p>Experience: 15 years-plus experience in reservoir performance and analysis, integration of reservoir surface facilities and oil field production operations with 5 years-plus in a planning role.</p> | 2 6869 6868 |
| RES 1/07/6651 | <p>STAFF RESERVOIR ENGINEER Conducts and lead in-house studies, including simulation studies and review field operations for potential improvements. Maintains reserve database, update estimates and coordinates annual review. Prepares yearly budget requirements.</p> <p>Qualifications: Bachelor's degree. Advance degree would be an advantage. Overseas experience an asset as well.</p> <p>Experience: 13 years experience working in oil/gas development and production environment. Experienced in industry standard software package, such as, ECLIPSE, Prosper, Mbal, GAP, OFM and FieldView would be an advantage.</p> | 1 6651 |
| RES 2/07/6352 | <p>SENIOR STAFF RESERVOIR ENGINEER (SIMULATION) Maintains, updates, runs existing reservoir simulation models. Builds new reservoir models simulation models as required. Able to integrate geological and reservoir surveillance data into simulation models. Able to upscale 3d seismic models, and apply analytical reservoir engineering techniques.</p> <p>Qualifications: BSc in Petroleum Engineering. An advanced degree would be an asset. Overseas experience</p> | 1 6352 |

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| | <p>will be considered as an additional asset.</p> <p>Experience: 15 years experience in reservoir engineering, with a solid background in development and production environment. 5 years experience of ECLIPSE, and familiarity with other industry standard software packages would be an advantage.</p> | |
| <p>RES 3/07/5284</p> | <p>RESERVOIR ENGINEERING EXPERT Responsible for all reservoir studies, reserves and reservoir planning activities for allocated areas, plus any assigned projects.</p> <p>Qualifications: BSc in Petroleum or Chemical Engineering Experience: Minimum of 20 years related experience in the oil industry, with extensive training courses relating to reservoir and production engineering.</p> | <p>1 5284</p> |
| <p>PRD 1/07/6411</p> | <p>SENIOR STAFF PRODUCTION ENGINEER Designs and implement optimal artificial lift. Maintains a database of all completions and workovers. Analyses successful and unsuccessful practices and make recommendations to improve success ratio. Prepares AFE's and annual budget.</p> <p>Qualifications: BSc in Petroleum Engineering. An advanced degree would be an asset. Overseas experience an asset as well. Experience: Minimum 15 years experience in production engineering. Familiarity with industry standard software package would be an advantage.</p> | <p>1 6411</p> |

ER Dept
Veba Oil Operations B.V.
